

EXECUTIVE[®]

N E T W O R K

„Your Ambassador when seeking Extraordinary Executives“

In Brief: Executive Network LTD was established in 2005, founded by Daniel Lewczuk and a group of dynamic entrepreneurs coming from an executive search firms such as Spencer Stuart, Amrop, Ray & Berndtson, etc.

Services: Our core business in Executive Search, complemented by additional services such as: Board Advisory/Consulting, Executive Coaching, Executive On-Boarding, CEO Succession, Strategic Restructuring as well as Merger & Acquisition services.

People: Our company attracts and our team comes from world's best executive search companies such as: Accord Group, Amrop, Heidrick & Struggles, Kienbaum, Ray & Berndtson, Spencer Stuart or Ward Howell/Stanton Chase.

Offices: <http://www.executivenetwork.pl/pl/our-company/biura>

Market Sector Experience:

- **CONSUMER** (Advertising & Marketing Services, Consumer Durables, Consumer Packaged Goods, Direct & Interactive Marketing, Fashion & Luxury Brands, Food & Beverage, Hospitality, Leisure & Travel, Retail & Wholesale)
- **FINANCIAL** (Commercial Banking & Brokerage, Corporate & Investment Banking, Hedge & Mutual funds, Insurance, Mergers & Acquisitions, Private Banking & Wealth Management, Private Equity, Professional Consultancy, Real Estate)
- **INDUSTRIAL** (Aerospace & Defence, Automotive, Building Products, Chemicals, Diversified Manufacturing, Energy & Utilities, Engineering & Construction, Metals & Mining, Paper & Packaging, Transportation & Logistics)
- **LIFE SCIENCES** (Biotechnology & Biopharma, Life Science Contract Services, Medical Devices & Diagnostics, OTC Products, Pharmaceutical, Healthcare Services)
- **TECHNOLOGY** (Communications Infrastructure Systems, Computing & Network Technologies, Convergence & Emerging Technologies, Digital Media, Broadcast & Entertainment, IT & Business Services, Semiconductor, Optical & Electronic Circuitry, Software, Telco Services)

Executive Network is organized around **Practice Groups** as well as **Functional areas**:

- CEO/Board
- Associations
- HR Officers
- CFOs
- CIOs
- COOs
- CTOs
- Sales Offices
- CMOs
- Interim Managers
- Legal, Risk, Compliance and Government Affairs Officers
- Supply Chain Managers
- Transportation and Logistics

IMD International Search Group: As of 2006, Executive Network joined a global search network, called IMD International Search Group, and became the only local partner in Poland. IMD International Search Group was Founded in 1972 and is one of the top 15 global search firms with more than 40 offices and 150 consultants in major markets throughout the world providing instant access to a world-class executive talent pool serving the global economy.

Operating through a matrix structure and organized by geographic and industry specialization, IMD International Search Group is ideally equipped to satisfy the talent acquisition requirements of those organizations seeking to acquire and retain high impact executives. Our global presence spans The Americas, Asia Pacific, Europe and the Middle East, enabling us to service companies around the world – covering all the major industry sectors. Our executive search professionals, many of whom held senior positions in the industry sectors they now serve, conduct more than 2,000 senior-level searches for clients worldwide each year.

Our clients: Whether Fortune 500 or a small venture-backed start-up, whether global or local, private or stock-listed, all benefit greatly from this structure as we have access to the most relevant resources and relationships wherever they may exist. Up until now, we have completed over 500 senior level searches in Poland. 65% of our Clients are multinationals, 35% large local organizations.

Flexible and innovative in approach, the processes used are strategically appropriate to the targeted market: in other words, our consultants tailor their approach to fit exactly the local requirements.

With this approach, IMD International Search Group offers superior global resources and the capability to deliver higher-quality, faster and more cost-effective executive search services.

Found on the Internet at www.imdsearch.com

Year & Place Founded:1972, Zurich Switzerland

Locations: Australia • Austria • Belgium • Brasil • Canada • Czech Republic • Denmark • Finland • France • Germany • Great Britain • Hungary • India • Mexico • Holland • Norway • New Zeland • **POLAND** • Spain • Sweden • Switzerland • Turkey • USA

Client Experience IMD International Search Group counts among its clients many of the Fortune 500, countless international mid-cap companies, as well as emerging growth technology and life science companies with multi-national operations. We are a leader in delivering exceptional value in executive search, customized to meet each client's unique needs, with a clarity and focus on enabling our clients to meet business objectives.

It is important to stress that we act as [strategic advisors to the CEO's and senior business leaders](#) with whom we work, becoming an extension of our clients' organizations, focused on enabling them to meet every challenge and exceed their objectives.

Since 2010, we are accredited by AESC (Association of Executive Search Consultants) Code of Ethics and Professional Practice Guidelines.

Placement Examples: <http://www.executivenetwork.pl/pl/practices-experience/past-assignments>

TRUST • EXPECT • DISCOVER



Association of Executive Search Consultants

The Worldwide Association for Retained Executive Search Consulting Firms

Professionalism

AESC members will conduct their activities in a manner that reflects favorably on the profession.

Integrity

AESC members will conduct their business activities with integrity and avoid conduct that is deceptive or misleading.

Competence

AESC members will perform all search consulting assignments competently, and with an appropriate degree of knowledge, thoroughness and urgency.

Objectivity

AESC members will exercise objective and impartial judgment in each search consulting assignment, giving due consideration to all relevant facts.

Accuracy

AESC members will strive to be accurate in all communications with clients and candidates and encourage them to exchange relevant and accurate information.

Conflicts of Interest

AESC members will avoid, or resolve through disclosure and waiver, conflicts of interest.

Confidentiality

AESC members will respect confidential information entrusted to them by clients and candidates.

Loyalty

AESC members will serve their clients loyally and protect client interests when performing assignments.

Equal Opportunity

AESC members will support equal opportunity in employment and objectively evaluate all qualified candidates.

Public Interest

AESC members will conduct their activities with respect for the public interest.